

PHYSICIAN REFERRAL PROGRAM

Purpose

To attract more outstanding physicians to join our clinic, we are pleased to introduce the following referral incentive program.

Referral Incentives

- Successful Physician Referral (candidate joins and completes at least 3 months of practice): Both Referrer and Physician will receive up to \$1,500 bonus.
- Additional Incentive for Full-time Placement (≥ 4 days/week, no less than 25 hours/week): Referrer and Physician will receive an additional \$1,000.



Tiered Incentive Structure

- ≥ 100 hours per month during first 3 months: Bonus paid in full.
- 60 - 99 hours per month: bonus paid at 70%.
- < 60 hours per month: bonus paid at 50%.

Payment of Incentives

- Bonuses issued in payroll cycle following referred physician's completion of 3-month of practice.

Important Notes

- Eligible referral candidates: Family Physicians & Specialists.
- Referrers must submit candidate's basic information to the Clinic Administrator.
- If multiple team members refer the same candidate, bonus goes to first referrer.

**WE DEEPLY APPRECIATE YOUR SUPPORT IN
HELPING US GROW OUR CLINIC AND BETTER
SERVE OUR COMMUNITY!**

Contact

info@astracaremedical.ca
Amanda: 778-862-9577

